

**SOUTH HENRY REGIONAL WASTE DISTRICT
BOARD MEETING DECEMBER 10, 2019
SHRWD OFFICE
7:00 P.M.**

Pursuant to notice of this meeting, President Marcus Allhands called meeting to order. Board members who were present or absent were as follows:

Present: Marcus Allhands, Tom Conley, Kathryn Irwin, Oren Jarvis, Lila Mondrush, and Donna Tauber.

Absent: Brian Rogers

Donna Tauber made motion to approve the minutes of the previous meeting, seconded by Tom Conley. Motion carried.

Kathryn Irwin made motion to approve the claims as submitted. This was seconded by Oren Jarvis. Motion carried.

The Board also reviewed and approved all final payments from November 2019 Claims Docket.

Jeff Rowe, Arjun Rao, and Robert Barr from Baker Tilly presented their rate study results. The Board took it under advisement.

Nancy received health insurance quotes and she recommended that the District stay with the current health insurance plan. The current premium was the lowest rate.

The energy audit that was performed by the Alliance of Indiana Rural Water showed that the District could benefit from LED lighting and VFD's on some of the motors.

Donna Tauber made motion to adopt the 2020 Benefits Policy. This was seconded by Kathryn Irwin. Motion carried. There were no changes from the previous year.

The Board also signed Salary Ordinance 2019-02 that was approved at the November 2019 meeting.

An amended Salary Ordinance was not adopted at this time. Thomas Pfaff was hired in June. The final apprentice salary was approved at the September 2018 meeting. There is a raise every 6 months in the Apprentice contract. Two Salary Ordinances will be presented for consideration at the January 2020 board meeting. They will address, in part this issue.

Donna Tauber made motion to approve and sign Nancy's Public Officials Bond. This was seconded by Lila Mondrush. Motion carried. Nancy will have it recorded.

Jerry reported:

- He recommends purchasing a new pump at the Flying J pump station instead of trying to rebuild the original pump.
- The Henry County Health Department went to the Sparks property in Dunreith and asked them to vacate the premises in accordance with a previous court order.
- Jerry will obtain quotes for VFD's and LED lighting.

There is interest in the Dunreith apartments. A company is trying to get the property rezoned so the apartments can be rehabbed and lived in.

High water consumption at the Spiceland gym was discussed. The high consumption was because of a faulty toilet. The District treated the water that was used. After much discussion and keeping with the District's policy, Donna Tauber made motion to not adjust the sewer bill. This was seconded by Tom Conley. Motion carried. The District would extend letting the school make monthly payments without penalty until the high bill is paid.

The Henry County Tax lien settlement has been received.

Tom Conley made a motion to continue membership with the New Castle Henry County EDC and the Henry County Chamber of Commerce. This was seconded by Lila Mondrush. Motion carried.

Marcus Allhands has reevaluated his decision to not seek reappointed to the SHRWD board. After careful consideration and talking it over with the other board members, he has decided to seek reappointed for another term.

Nancy is updating the employee handbook. She will have this at the next board meeting.

SRF has requested additional information from Dan Wright. He will continue to give them the information that they need in order to receive funding for the Alternate D project.

Tricia Haler and Tommy Pfaff did the high school presentations about career opportunities in water and wastewater. Tricia and Connie Stevens will be doing the elementary presentations next week.

Winter newsletters will be going out next week.

There being no further business, meeting was adjourned.

Donna Zaubert
President

ATTEST:

Nancy Harmon
Office Manager