

**SOUTH HENRY REGIONAL WASTE DISTRICT
BOARD MEETING APRIL 14, 2026
SHRWD OFFICE
4:30 P.M.**

According to the meeting notice, President Donna Tauber called the meeting to order. Board members who were present or absent were as follows:

Present: Donna Tauber, Tom Conley, Dwight Barnes, Tyler Hellums, Luke Garner, and Irvin Benge

Absent: Aaron Eckart

Tom Conley made the motion to approve the minutes of the previous meeting, seconded by Tyler Hellums. Motion carried.

Dwight Barnes made the motion to approve the claims as submitted. This was seconded by Irvin Benge. Motion carried.

The Board also reviewed and approved all final payments from March 2026 Claims Docket.

Zach reported that the proposed Flying J project would reroute the lift station; however, much of the collection system is aging and beginning to fail. Dunreith is currently operating on one pump after power fluctuations from IMPA and Duke Energy damaged a motor starter. Replacement costs are estimated at approximately \$2,350 plus installation.

Following the recent rain event, debris clogged both check valves at Dunreith. Covalen determined the valves had failed due to age and will replace both check valves at an estimated cost of approximately \$4,140. Total repairs at Dunreith are nearing \$10,000. Zach also reported that recent high-flow events showed Dunreith lacks sufficient pumping capacity, contributing to ongoing overflows during heavy rains.

Discussion included prioritizing upgrades to the existing system while still proceeding with the Flying J project. Additional needs include upgrades at the plant lift station and Mays lift stations, and clarifier rehabilitation due to deteriorating components.

Zach also reported that Mike has effectively been performing the duties of the Tech II maintenance position for the past four to five months, including on-call backup responsibilities, assisting with Dunreith system issues, covering weekends, and supporting facility and safety program operations.

Zach recommended moving Mike into the official Tech II position with an associated \$4,000 salary increase, noting the additional responsibilities and Mike's strong performance.

After a brief discussion, Tom Conley made the motion to promote Mike Gibson to the Tech II position with a pay raise of \$4000 per year starting the next pay week. This was seconded by Irvin Benge. Motion carried.

Zach also reported that he had a facility interested in purchasing the service truck and wanted the go-ahead to be able to sign the title to move forward with the sale. After a short discussion, Dwight Barnes made the motion to allow Zach to sign the title for the sale of the service truck. This was seconded by Tyler Hellums. Motion carried.

After a short discussion about the updated Salary Ordinance 2026-4-1, Irvin Benge made the motion to accept the new Salary Ordinance. This was seconded by Tyler Hellums. Motion carried.

A discussion on a potential communication tool through Invoice Cloud that allows outbound campaigns via voice, text, and email to customers. The utility could send messages to approximately 60% of customers already enrolled in Invoice Cloud.

It was noted that this would help improve communication since fewer customers receive newspapers, and printed newsletters are costly to produce and mail. The current alternatives, such as bill inserts and newspaper notices, are often not effectively read by customers.

There was general agreement that text messaging would likely be the most effective option for customer communication.

Dwight Barnes made the motion to use the Outbound Campaigns as another way to communicate with customers. This was seconded by Irvin Benge. Motion carried.

There being no further business, the meeting was adjourned.



President

ATTEST:



Office Manager