SOUTH HENRY REGIONAL WASTE DISTRICT BOARD MEETING DECEMBER 11, 2012 SHRWD OFFICE 7:00 P.M.

Pursuant to notice of this meeting, President Larry Protsman called meeting to order. Board members who were present or absent were as follows:

Present: Marcus Allhands, Tom Conley, Robin Minnemann, Lila Mondrush, Larry Protsman, Brian Rogers and Donna Tauber

Absent: None

Donna Tauber made motion to approve the minutes of the previous meeting, seconded by Brian Rogers. Motion carried.

Marcus Allhands made motion to approve the claims as submitted. This was seconded by Tom Conley. Motion carried.

The Board also reviewed and approved all final payments from November 2012 Claims Docket.

The Blake's have not paid their sewer bill or connected to the sewer. Nancy and Martin attended the November 15th court date. The court ruled in favor of the District for the Blake's to connect to the sewer and pay all of the fees associated with this. Nancy is to contact USDA Rural Development to see what the criteria is for obtaining a grant from them.

There are four dead trees at Fair Oaks. Jerry hasn't found out from the contractor what they plan to do about this issue.

Jerry called Travis Thompson with Olive Leaf Landscaping about the dead trees around the Straughn Lift Station. Jerry doesn't think that they were planted deep enough. He has not returned his call.

Pete Kiger has not yet responded to the letter that Martin sent requiring him to connect to the sewer system. He has approximately 30 days left to connect.

There has been no response from Sun Communications concerning the sewer line that was hit while boring for the Mr. Fuel Truck Plaza. Rick flagged the sewer line. Sun Communications did not call 811 in a timely manner when they damaged the line. It was two days before the District was contacted that the line had been damaged. Pritchett Backhoe repaired the line and they saw green flags in the area. Jerry feels that the boring company knew that they hit the line and did not report it. Jeff Lane with Spiceland utilities has blueprints of the project. Jerry will contact him to see if the sewer lines are shown on the blueprint.

The Mission Systems are installed at all of the pump stations and are working. They need to be put through a fail cycle. The vendor that the systems were purchased from lost their line with Mission. B L Anderson will be the new vendor. The original vendor, Covalen, will finish installing the plant system. They are supposed to finish this on Friday.

Spiceland Family Restaurant is still closed. There have been inquiries about how much is still owed on the property. There was some money from sewer liens that was received from the county settlement check. The exact amount hasn't been figured yet.

The Personnel Committee recommended to the board that the salaries for 2013 be increased as follows:

Plant Superintendent increase \$2,000, District Technician 1 increase \$3,000, District Technician 2 – increase \$1,103.12. The part time office position hourly rate will increase to \$11.50. Martin Shields is to receive an additional \$500 to his annual retainage fee. The benefits will stay the same as 2012. Jerry Libby is to receive \$1,000 stipend for his previous passing of the Class III wastewater certification test.

The committee also recommends that the leadership transition period for the Plant Superintendent and District Technician I be made permanent.

They would also consider approving the hire of an additional part-time employee to assist with system maintenance up to 20 hours per week and not to exceed 26 weeks, reimbursement of costs for professional development and the feasibility of contributing towards the employees Health Savings Accounts.

After some discussion Tom Conley made a motion to approve the recommendations of the salary committee. This was seconded by Donna Tauber. Motion carried unanimously.

These recommendations were based on increased job responsibilities, cost of living, the value of the employees, and comparison of salaries to other treatment plant employees.

Larry Protsman reminded the board that election of officers would be held at the next regular board meeting.

The brick building in Straughn has been torn down and the lines are capped off.

Straughn Mill Street and Vine Street pumps have been ordered. The costs are \$6002 and \$3549.80. Mill Street still has the original pumps.

Robin Minnemann asked about planting trees at the intersection of S.R. 3 & U.S. Highway 40 at the Dunreith Pump Station. The guard rail was removed by the state and since then there have been several wrecks there where the pump station was nearly hit. The town of Dunreith also would like it to look nicer. Jerry will contact some landscaping companies to see what can be done in the spring.

Nancy reported that the Henry County December settlement check from sewer liens was \$43,583.44.

The employers' contribution to PERF is going up from 8.5% to 10% in January.

W-4 forms were given to board members to fill out and return.

There is a house in Mays that has never been connected to the sewer. It has been purchased. The tap and capacity fees have been paid through sewer liens. The house is not livable. The owner wants his monthly bill eliminated until he hooks up to the sewer which is in accordance with the district ordinance.

There being no further business, meeting was adjourned.

President

ATTEST:

Office Manager