

**SOUTH HENRY REGIONAL WASTE DISTRICT
BOARD MEETING DECEMBER 14, 2021
SHRWD OFFICE
6:00 P.M.**

Pursuant to notice of this meeting, President Donna Tauber called meeting to order. Board members who were present or absent were as follows:

Present: Dwight Barnes, Tom Conley, Kathryn Irwin, Oren Jarvis, Lila Mondrush, Brian Rogers and Donna Tauber.

Absent: None

Kathryn Irwin made motion to approve the minutes of the previous meeting, seconded by Lila Mondrush. Motion carried.

Tom Conley made motion to approve the claims as submitted. This was seconded by Lila Mondrush. Motion carried.

The Board also reviewed and approved all final payments from November 2021 Claims Docket.

The board signed Salary Ordinance 2021-03 that was approved at the last meeting.

Nancy presented Salary Ordinance 2021-04 for review. This is for 2022 salaries. After some discussion Kathryn Irwin made motion to adopt the ordinance. This was seconded by Brian Rogers. Motion carried.

The 2022 Benefits Policy was discussed. After some discussion, Brian Rogers made motion to adopt the 2022 Benefits Policy and to change the policy to make quarterly payments to fund the employees' HSA accounts starting with first pay in January. This was seconded by Lila Mondrush. Motion carried.

State Board of Accounts recommended to separate the Capacity Fee money from the cash operating money into it's own fund within the Cash Operating Fund. Nancy calculated that this amount is \$80,698.98 with capacity fees money and interest collected. Brian Rogers made motion to put this money in its own fund starting in January 2022. This was seconded by Lila Mondrush. Motion carried.

Nancy's Public Officials Bond was signed by the board members. She will have it recorded this week.

The health insurance increased 24.5%. It was decided to renew the current plan.

Shirts were ordered for the new employees.

Nancy attended the mandatory IFA regional meeting in Marion last week. Utilities must attend a yearly meeting in order to get state funding and grants for projects.

Corey Murphy with Henry County EDC asked to be on January's agenda to discuss sewer service on the south side of CR 400S.

Brian Maynes reported:

- The plant lift station replacement VFD's aren't in yet. Shipping is delayed.
- The work has been ordered for the plant generator.
- The impellers are in for Mill St lift station. They will be installed after cleaning the pump station.
- One of the odor control pumps was rebuilt.
- The lab class in Shelbyville was very helpful and he and Zach both learned a lot.

Zach Hutchens had 2 roof quotes for the board to review. Hoel Roofing's quote was \$15,702.11 and Tabor Roofing's quote was \$11,470. The board asked Zach to get one more quote.

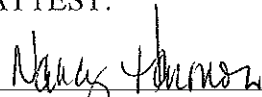
Brian Rogers discussed moving evaluations to July instead of October since most of the new employees were hired after June. Bonuses were discussed for the staff in lieu of raises. Kathryn Irwin made motion to give Nancy a \$1,000 bonus and Brian M, Zach and Meressa \$100 bonuses. This was based on their work performance. This was seconded by Oren Jarvis. Motion carried.

There being no further business, meeting was adjourned.



President

ATTEST:



District Manager