

**SOUTH HENRY REGIONAL WASTE DISTRICT
BOARD MEETING DECEMBER 12, 2023
SHRWD OFFICE
4:30 P.M.**

Pursuant to notice of this meeting, President Donna Tauber called meeting to order. Board members who were present or absent were as follows:

Present: Tom Conley, Kathryn Irwin, Oren Jarvis, Lila Mondrush, Brian Rogers and Donna Tauber.

Absent: Dwight Barnes

Kathryn Irwin made motion to approve the minutes of the previous meeting, seconded by Lila Mondrush. Motion carried.

Lila Mondrush made motion to approve the claims as submitted. This was seconded by Oren Jarvis. Motion carried.

The Board also reviewed and approved all final payments from November 2023 Claims Docket.

Dwight Barnes was reappointed to the board as Lewisville's representative. Brian Rogers will contact Rush County to see if he is reappointed as well.

President Donna Tauber opened the floor for nomination of officers. Kathryn Irwin made motion to retain the current officers of Donna Tauber, President; Brian Rogers, Vice President; and Lila Mondrush, Secretary. There were no other nominations. This was seconded by Oren Jarvis. Motion carried.

Brian Rogers presented the Personnel Committee's recommendations for employee salary increases. After much discussion Oren Jarvis made motion to give a 3% increase to all employees except Eric McNew. His increase will be 3.33968% for his semester increase through the Alliance apprenticeship program. Meressa will receive an additional \$1830 to her salary for increased responsibilities that she will be taking on. The board pay will also increase to \$100 per meeting. This was seconded by Kathryn Irwin. Motion carried.

The 2024 Benefits Policy was presented. There were no changes from 2023. After some discussion, Brian Rogers made motion to approve the 2024 Benefits Policy. This was seconded by Tom Conley. Motion carried.

Dan Wright, FPBH changed some of the items on the Alternate D project. These changes lowered the project cost by approximately \$1,000,000 making the total project cost \$5,080,000. He submitted applications for the READI grant and to SRF for a loan for the project. The READI grant awards won't be determined until July 2024.

Nancy informed the board the IFA's Trustee fee of \$1500 will need to be paid before March 12, 2024 closing date

Dan and Brian Mayne also discussed Draper's new paint building. They will be the District's only industrial users. The capacity fee for the process water is \$8500. Tom Conley made motion to have Draper pay the minimum \$8500 capacity fee and evaluate the water usage in one year. Adjustments to the capacity fee may be needed at that time based on EDU's used. This was seconded by Kathy Irwin. Motion carried.

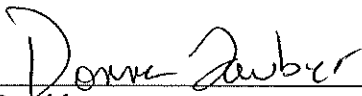
Nancy requested to be taken off of the banking on January 1 due to not renewing her bond. Lila Mondrush made motion to take Nancy off of the banking and add Brian Mayne beginning January 1. Meressa Creasy is already on the accounts.

Brian and Meressa's public official's bonds have not come in yet. They should be here by the next meeting for board signature.

After some discussion Oren Jarvis made motion to authorize Donna to sign to have Nancy removed and Brian added as operator in responsible charge with IDEM and the same for the signatory for the NetDMR. This was seconded by Brian Rogers. Motion carried.

Brian informed the board that Rush County Electric hit the force main between Dunreith and Mays. It has been repaired. He will report to IDEM in the morning.

There being no further business, meeting was adjourned.



President

ATTEST:



Office Manager